



Information about Employees' Unemployment Insurance Coverage

Employer's name _____

Employer's DUA ID Number _____

Employer's Address _____

Employers of the business or organization covered by Unemployment Insurance (UI), as program created by Massachusetts employees, file notifications on a regular basis to your state's office of your Unemployment Insurance benefits.

If you have any questions about Unemployment Insurance, contact the office in the information you need to apply for Unemployment Insurance. You can find the office's name and address on the "Find a State Office by State" link on the Department of Unemployment Assistance website. You can also call 1-877-352-7263. You can also contact your employer by the Massachusetts Department of Unemployment Assistance website.

You must be in the United States, its territories, or Canada when filing a claim or certifying your UI benefits.

There are two ways to apply for UI Benefits:

Apply online at mass.gov/unemployment-insurance-ui-for-workers

In a state where you must create a MyMassive personal account to use the Unemployment Insurance website at <https://mass.gov/unemployment-insurance-ui-for-workers>, you will need to create a MyMassive personal account. If you are a new user, you may need to create a MyMassive personal account. If you are an existing user, you may need to log in. You will need to provide your Social Security Number and your date of birth. You will also need to provide your employer's name and address. You will also need to provide your state's office of your Unemployment Insurance benefits.

Apply by calling the TeleClaim Center

Unemployment Insurance services are available by phone. You can apply for Unemployment Insurance benefits, request a current status report, update information on the status of your claim and request a current status report, and get help with direct deposit of Unemployment Insurance benefits. You can also apply for Unemployment Insurance benefits, request a current status report, update information on the status of your claim and request a current status report, and get help with direct deposit of Unemployment Insurance benefits. You can also apply for Unemployment Insurance benefits, request a current status report, update information on the status of your claim and request a current status report, and get help with direct deposit of Unemployment Insurance benefits.

MASSACHUSETTS COMMISSION AGAINST DISCRIMINATION MCAD Guidance

PREGNANT WORKERS FAIRNESS ACT

Issued 1/23/2018

The Pregnant Workers Fairness Act (PWFA) is effective as of January 1, 2018. The Act prohibits an employer from discriminating against a pregnant worker on the basis of pregnancy, childbirth, or related medical conditions. The Act also prohibits an employer from imposing a requirement on a pregnant worker that is not necessary for the safe operation of the employer's business and that is not necessary for the safety of the pregnant worker or the fetus.

Key provisions of the Act include:

- Prohibition on discrimination:** An employer shall not discriminate against a pregnant worker on the basis of pregnancy, childbirth, or related medical conditions.
- Reasonable accommodations:** An employer shall provide reasonable accommodations to a pregnant worker if the accommodations are necessary for the safe operation of the employer's business and are not necessary for the safety of the pregnant worker or the fetus.
- Interactive process:** An employer shall engage in an interactive process with a pregnant worker to determine the appropriate accommodations.
- Confidentiality:** An employer shall maintain the confidentiality of a pregnant worker's medical information.
- Retaliation:** An employer shall not retaliate against a pregnant worker for exercising her rights under the Act.

Massachusetts Wage & Hour Laws

The minimum wage is \$15.00

Fair Labor Hotline (617) 727-3465

Minimum Wage M.G.L. Chapter 148, Section 27C, 27D, 27E, 27F, 27G, 27H, 27I, 27J, 27K, 27L, 27M, 27N, 27O, 27P, 27Q, 27R, 27S, 27T, 27U, 27V, 27W, 27X, 27Y, 27Z, 27AA, 27AB, 27AC, 27AD, 27AE, 27AF, 27AG, 27AH, 27AI, 27AJ, 27AK, 27AL, 27AM, 27AN, 27AO, 27AP, 27AQ, 27AR, 27AS, 27AT, 27AU, 27AV, 27AW, 27AX, 27AY, 27AZ, 27BA, 27BB, 27BC, 27BD, 27BE, 27BF, 27BG, 27BH, 27BI, 27BJ, 27BK, 27BL, 27BM, 27BN, 27BO, 27BP, 27BQ, 27BR, 27BS, 27BT, 27BU, 27BV, 27BW, 27BX, 27BY, 27BZ, 27CA, 27CB, 27CC, 27CD, 27CE, 27CF, 27CG, 27CH, 27CI, 27CJ, 27CK, 27CL, 27CM, 27CN, 27CO, 27CP, 27CQ, 27CR, 27CS, 27CT, 27CU, 27CV, 27CW, 27CX, 27CY, 27CZ, 27DA, 27DB, 27DC, 27DD, 27DE, 27DF, 27DG, 27DH, 27DI, 27DJ, 27DK, 27DL, 27DM, 27DN, 27DO, 27DP, 27DQ, 27DR, 27DS, 27DT, 27DU, 27DV, 27DW, 27DX, 27DY, 27DZ, 27EA, 27EB, 27EC, 27ED, 27EE, 27EF, 27EG, 27EH, 27EI, 27EJ, 27EK, 27EL, 27EM, 27EN, 27EO, 27EP, 27EQ, 27ER, 27ES, 27ET, 27EU, 27EV, 27EW, 27EX, 27EY, 27EZ, 27FA, 27FB, 27FC, 27FD, 27FE, 27FF, 27FG, 27FH, 27FI, 27FJ, 27FK, 27FL, 27FM, 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