



Information about Employees' Unemployment Insurance Coverage

Employer name, Employer's DUA ID Number, Employer's Address, and information about how to apply for benefits using UI Online or by calling the TeleClaim Center.

There are two ways to apply for UI Benefits:

- Apply by using UI Online
Apply by calling the TeleClaim Center
Information about how to apply for benefits using UI Online or by calling the TeleClaim Center.

MASSACHUSETTS COMMISSION AGAINST DISCRIMINATION MCAD Guidance PREGNANT WORKERS FAIRNESS ACT

Issued 1/23/2018
The Pregnant Workers Fairness Act (PWFA) became effective on September 26, 2015. This guidance provides information on the requirements of the PWFA.

Massachusetts Wage & Hour Laws

The minimum wage is \$15.00. Fair Labor Hotline (617) 727-3465. Minimum Wage January 1, 2023. The minimum wage in Massachusetts is \$15.00 per hour.

FAIR EMPLOYMENT IN MASSACHUSETTS

Applicability to employers of public contracts with a new employee's state and local government, employment agencies and labor organizations. M.G.L. c. 151B, which prohibits discrimination in employment.

Massachusetts Commission Against Discrimination NOTICE- PARENTAL LEAVE IN MASSACHUSETTS

Effective 1/17/2023
PARENTAL LEAVE M.G.L. c. 151B, § 47B and c. 149, § 100. This notice provides information on the rights of employees to take parental leave.

Notice of Benefits Available Under M.G.L. Chapter 151M Paid Family and Medical Leave (PFML)

Available Leave
This notice provides information on the benefits available under the Paid Family and Medical Leave (PFML) law.

NOTICE TO EMPLOYEES The Commonwealth of Massachusetts DEPARTMENT OF INDUSTRIAL ACCIDENTS

LAFAYETTE CITY CENTER, 2 AVENUE DE LAFAYETTE, BOSTON, MA 02111 (617) 727-4900 - www.mass.gov/dia

Is Your Employer in the Wrong? No Retaliation or Discrimination

This notice provides information on the rights of employees to file a complaint with the Commission Against Discrimination (CAD) without fear of retaliation.

The New Massachusetts Equal Pay Act

The Massachusetts Equal Pay Act, M.G.L. c. 149 § 105A, prohibits discrimination based on gender in the payment of wages. This notice provides information on the requirements of the Act.

Notice to Employers/Employees MATERNITY LEAVE ACT

Notice to Employers/Employees MATERNITY LEAVE ACT. This notice provides information on the rights of employees to take maternity leave.

OverTime

OverTime M.G.L. Chapter 149, Sections 14A and 18. Generally, employees who work more than 8 hours in any work week are paid overtime.

Hours Worked

Hours Worked M.G.L. Chapter 149, Section 17. This section defines what constitutes hours worked for purposes of overtime calculations.

Meal Breaks

Meal Breaks M.G.L. Chapter 149, Sections 10B and 10C. Employees are entitled to a 30-minute unpaid meal break for every 90 minutes of work.

Payroll Records

Payroll Records M.G.L. Chapter 151, Section 15. Employers must maintain accurate payroll records for all employees.

Employees Under 18 - Child Labor

Employees Under 18 - Child Labor M.G.L. Chapter 149, Section 18B. This section sets restrictions on the employment of minors.

Table of Schedule Restrictions for Minors

Table with columns: Age, Hours, and Restrictions. It details the permitted hours and activities for minors aged 14, 15, and 16.

Notice of Employee Rights

Notice of Employee Rights. This notice informs employees of their rights under state and federal labor laws.

Sexual Harassment at work does not have to be tolerated. It's Illegal.

Sexual Harassment at work does not have to be tolerated. It's Illegal. This notice provides information on the legal consequences of sexual harassment.

Medical Treatment

Medical Treatment. This section discusses the employer's obligations regarding medical treatment for injured employees.

Notice to Employers/Hospital

Notice to Employers/Hospital. This notice provides information on the requirements for employers and hospitals regarding employee care.

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