Massachusetts State Postings



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Information about Employees'	MASSACHUSETTS COMMISSION AGAINST DISCRIMINATION MCAD Guidance	Massachusetts Wage & Hour Laws
Unemployment Insurance	PREGNANT WORKERS FAIRNESS ACT Issued 1/23/2018	The minimum wage is Fair Labor Hotline Massachusetts
Coverage	The Progrant Blokers Februar Act ("the Act") smeeth the current states a prinking discrimination in employment, U.L. 1318, 34, whose by the Measurboarts Commission Education ("Act of the Act of the Inspiratory of the Inspi	\$15.00 (617) 727-3465 Www.mass.gov/ago/fairlabor www.mass.gov/ago/fairlabor
	pregnancy and progenory-related conditions, such as lactation or the need to express breast milk for a number place, fall it also describes employee in describes in surfaces from the reservant describes employee in describes or programmer o	State fave requires all employers to post this notice at the workplace in a location where it can easily be read. M.G.L. Chapter 151, Section 16; 454 C.M.R. 2707(1) Minimum Wage SICK Leave M.G. Chapter 151, Section 1, 2,14, and 7 M.G. Chapter 161, Section 100:
Employer's name	or stacking and for predection than employees are selfect by a complexy control region restead documentation about the need for an opposituate but horizonthy than about employee tool on prepares of enturally than about employees based on prepares of enturally than about employees based on the commendation of the accommendation about the present for the management of the commendation of the accommendation about the based of the management and the commendation of the accommendation and the accommendati	Beginning January 1, 2023, the minimum wage in Massachusetts is \$15/foors, in Manachusetts, all workers are presumed to be employees. The minimum wage applies to all sets of all to all sets of all to are of all to leave the every 30 hours they work, and they may earn and take any to 40 hours of all to leave the every 30 hours they work, and they may earn and take any to 40 hours of all to leave the every 30 hours they work, and they may earn and take any to 40 hours of all to leave the every 30 hours they work, and they may earn and take any to 40 hours they work, and they may earn and take any to 40 hours they work, and they may earn and take any to 40 hours they work, and they may earn and take any to 40 hours they work, and they may earn and take any to 40 hours they work, and they may earn and take any to 40 hours they work, and they may earn and take any to 40 hours they work, and they may earn and take any to 40 hours they work, and they may earn and take any to 40 hours they work, and they may earn and take any to 40 hours they work, and they may earn and take any to 40 hours they work, and they may earn and take any to 40 hours they work.
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Employer's Address Employees of this business or organization are covered by Chemployment Insurance (UI), a program financed entirely by Massachusetts employers, the deductions are made from your salary to cover the cost of your Unemployment Insurance.	condition, without under handship to the employer. The foregoing is a syropsis of the requirements under the Act, and both employees	MEAL Copies for second code, which control to 5, decimal for 50 per second for 50 pe
Massachusets employers. No deductions are made from your salary to cover the conf of your thereployment insurance benefits. If you lose your jick, you may be entitled to collect Unemployment Insurance. Outlined below to the Internations you need in order to apply for Unemployment Insurance (Jall Demotific, Before you file, your employer will give you a copy of the paragriet! How to Apply for Unemployment Insurance Benefits, provided by the Massachusetts Experiment of Unemployment Assistance.	memoris, the depart of represent or other seals the memory of the control transport and the cont	nean in sits. He energy heavily region and any operation of paid in the water must add up in the member to provide the Copyring and the Copyr
Here to Apply for Unexployment Association Benefits, provided by the Massociatests Department of Unexployment Assistance (CUA). You must be in the United States, its Inertitories, or Canada when filing a claim or certifying for weakly UI benefits.	 An employer carent require a purporat employee to accept a portionar accommodation, or to begin dealibity or porestal times of another reasonable accommodation acceleration for the response to preferre the exemental factorized or the pilo vertical undeal harding to the employee. Another than the response to preferre the exemental factorized or the pilo vertical undeal harding to the employee. 	To pooling is allowed only for walt dailt, remice bestedens, and other certain entail eyes. Onset Time Millary service Millary service
There are two ways to apply for UI Benefits: Apply by using UI Online	Socian Readquarter: SpringR44 (Fine) 20 Wincode: Micro Section (Fine) 20 Wi	MLIL CONSERT 913, Sections 1 And 1 16 Generally, employed whe self-more than 40 hours is any week must be paid constrain. Overfline pay is at least 1.5 x the regular rate of pay for each hour version down 40 hours in a Age
benefit payments, check your claim status, sign up for direct deposit, update your address, and even file an application. To apply for benefits using UI Online, visit mass, gov/disa, and select UI Online for Claimants, and compile the required	FAIR EMPLOYMENT	For some excisional wide by the late for his manufact, the contries also is 1.5 in the least members are one, which services dis- Complete for their date is complete, or exemption to enterine. For a complete for their date, complete, or extraction for their contribution of the complete is contributed as a complete for a contribution of the cont
Apply by calling the TeleClaim Center	IN MASSACHUSETTS	Payment of Wages M.S.L. Chapter 149, Section 149: 454 C.M.R. 27/02 elderly relative's ductor or dentist appointments, or other appointments.
Unregisperset flearance aerdos es establis le proce. You can sopt for Userspierment flearance benefits, respen si current claim, claim up-lo-dies flearandes on the status of pur claim and benefit appendir, relately colorens, and sign up for clinic disposit, all by prices. To apply for benefits by prices, call the "faciliam Center of 1 (677) 650-4600, You will be allead to enter your Sould Securify Ramber and the year you were hown. The will be the concreded on a apput the will table the	Applicants to and employees of private employees with 6 or more employees", state and local governments, employment agencies and labor or parkstations are protected under Researchments General Laws Chapter 1518 from descrimination on the following bases:	This laws given was, and consequences must be gold. An entireless to join reagon becomes provided to all must contain the provided of the contractive of the contrac
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Massachusetts Commission Against Discrimination	BESABLITY -P. 617-994-6000 F. 617-994-6004 MC 1518 are highly distribution for basis of disability a second	that or regions we shared from the first control and at the changes were down to receive the control and at the changes were down to receive the control and at the changes were down to receive the control and at the control and at the changes of the received for the control and and the changes of the received for the control and and the changes of the received for the control and and the changes of the received for the control and and the changes of the received for the control and and the changes of the received for the changes of the received for the changes of the ch
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EMPLOYEES ARE ELIGIBLE IF THEY COMPLY WITH THE FOLLOWING CONDITIONS: 1. THE EMPLOYEE IS EMPLOYED ON A FULL—TIME BASIS;	Available Leave Job Protection	Employees Under 18 - Child Labor M.C. Logder, Ref. Section 18 - 195. All exployers in Masschaud's most flower laws for imployees who are under 19 present, These laws age when, when, and now long misses range wast, They also say what laws of work or laws a reconstruct for 50. Met Office 19 - 19 - 19 - 19 - 19 - 19 - 19 - 19
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NOTICE TO EMPLOYEES	Who is a Covered Individual Under the City, State & Zip Code:	parague transe, or our may recognised "Exception Fire actions agreemed common or operations—building joint, students owns and metabolish delayable and the second year of metabolish point, students and that has secondly from a jun, well as most cases. Under 14 Monte second in Massachisesh may be allowed to work during the action day, up to 27 lowers a week. Be most cases.
The Commonwealth of Massachusetts DEPARTMENT OF INDUSTRIAL ACCIDENTS LAFAYETTE CITY CENTER, 2 AVENUE DE LAFAYETTE, BOSTON, MA 02111	Generally, a vendor gradition are a convent individual eligible for PRUL benefit in PRUL benef	© Contact the Attorney General's Fair Labor Division: (617) 727-3465 – www.mass.gov/ago/fairlabor
(617) 727-4900 - www.mass.gov/dia As required by Massachusetts General Law, Chapter 152, Sections 21, 22 & 30, this will give you notice that Wile have	a self-employed individual who resides and works in Massachusetts and chooses to opt in to the program; end An employee or farmer employee who is discriminated or retailated against the exercising are of some that here even on their the initiation.	EARNED SICK TIME Sexual Harassment at
provided for payment to our injured employees under the above-mentioned chapter by insuring with:	The second of least of the confidence of least of the second of least of the second of least of l	work does not have to
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ADDRESS OF INSURANCE COMPANY	Equal Pay Act	WHO QUALIFIES? All employees in Massachusetts All employees in Massachusetts to receive the service of the s
POLICY NUMBER EFFECTIVE DATES	The Massachusetts Equal Pay Act, M.G.L. c. 149 § 105A, prohibits discrimination based on gender in the payment of wages, Your emplayer may not pay you less than it pays an employee of a different gender performing comparable work. "Comparable work" is work that requires substantially similar skill, effert, and responsibility, and is performed under similar working conditions.	Can earn sick time. This includes full-time, part-time, residence in the control of the control
NAME OF INSURANCE AGENT	The law permits You Have Additional Think Your Rights Have Been Violated? differences in pay for Rights Attorney General's Office	WILL IT BE PAID? • Engloyees must notify their enginyer before they • Ean engloyer has 11 or more enginyees, side, will be in the engine of
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MEDICAL TREATMENT The skow-named insurer is required in case of permits injuries arising out of and in the course of employment to furnish adequate and researchibe hospital and medical services is accordance with the previousne of the Workers' Compensation Act. The replayee may select this or the ream physician. The researched and moreovary costs of this services provided by the branch polysician will be paid by the insurer of the treatment polysician will be paid by the insurer of the treatment polysician will be paid by the insurer of the treatment polysician will be paid by the insurer of the treatment polysiciant connected to the swince checked highly.	MATERNITY LEAVE ACT PARSIANT TO MALE, 1918, \$ 4(1) MADE, 160, \$ 1000 DEEP FALL-TIME MATERNITY MATERNITY	The smallest cannot of each three as employee contains a tent the support of
Act. The employee may select his or her even physician. The researchesh and mocessary costs of the services provided by the heating physician will be paid by the issuar if the treatment is connected to the wood-related player. The shove-named insurer has a proferred provider armagement, in the cases requiring hospital attention, employees are bereby extiled but the insurer here armanged for such care at:	PAREMENT TO MALE, C. 1916, § 61 HANDE C. 140, § 1000 TREAT PALL-MINE PRIME ERRORGE SERVICE AND AN AUTHOR OF 100 WE I SHEET DOOR WITH OF 100 HE SHEET DOOR WITH ON 100 HE SHEET DOOR WITH ON 100 HE SHEET DOOR HE SHEET OF 100 HE SHEET DOOR HE SHEET OF 100 HE SHEET DOOR HE SHEET OF 100 HE SHEET DOOR	Use at sick time for other purposes in not allowed and may result in an employee being disopheed. Commonwealth at Messochusetts Office of the Attemny General Office of the Attemny General This Posttinn is for Informational Purposes Only. This Posttinn is for Informational Purposes Only. This Posttinn is for Informational Purposes Only.
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	AND ASSESSMENT OF THE PROPERTY	speak to your local sales associate or visit us at:
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