Illinois State Postings



\$12.00

Violent Crime Victims'

Paid Leave REQUIRES PAID LEAVE FOR ANY REASON Workers: earn up to five (5) days of peid leave from work a year

Accrual: Workers earn 1 hour of paid leave for every 40 hours they work.

 Carryover: Workers rollover all unused accrued paid leave at the end of the year.

Requires employers to pay equal wages to men and women doing the same or substantially similar work, unless such wage differences are

State of Illinois • Illinois Department of Labor

This is a summary of laws that satisfies Illinois Department of

Your Rights Under

Illinois Employment Laws

Minimum Wage & Overtime SETS MINIMUM WAGE FOR EMPLOYEES

\$8.40

\$14.00

Child Labor

Illinois Department of Employment Security

to workers about Unemployment Insurance Benefits

in Illinois Unemployment Insurance Act provides for the payment of benefits to glide unemployed workers and for the collection of employer contributions to employer. It is designed to provide white propenses with new employer sought. Claims should be third as soon as possible after expendition from proprients. Claims can be offered in the employer and the companion from proprients. Claims can be offered in the employer and the companion from proprients. Claims can be designed to the contribution of the contribution proprients. Claims can be designed to the contribution of the contribution be eligible to benefits, an unemployed individual must be available for the work and achievy solving work and, and admittin, must not be disqualified de any provisions of the Illinois Unemployment Insurance. Act of employed and provisions of the Illinois Unemployment Insurance. Act on employ stall plotter the acressive Illinois Insurance and Committee and the companion of the comp

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during a catendar week an emptyee does not work fulf-time because of lack of ork, he or she may be eligible for partial benefits if the wages earned in such lendar week are less than its or her weekly benefit amount. For any such week, inplyers should provide emptyees with a statement of the vanings' which outd be taken to their illinois Department of Employment Security office.

NOTE: Illinois unemployment incurance benefits are paid from a trust fund to which only employers contribute. No deductions may be made from the wages of workers for this purpose.

If so, you have the right to:

State of Illinois
Department of Human Rights Human Rights

Every claimant who files a new claim for unemployment insurance benefits must serve an unpaid waiting week for which he has filed and is otherwise eligible.

series an impact reason years on which is used and a software copied.

The claimant's weekly benefit amount is usually a percenting of the worker's average, weekly wage is computed by defiding the weaps and during the two highest quarters of the bose peried by 50.

The maximum weekly benefit amount is a percentage of the statewide average weekly wage. The minimum weekly benefit amount is \$51. The statewide average weekly wage.

.1	NOIS UNEMPLOYMENT	INSURANCE ACT.
	If Your Benefit Year Begins:	Your Base Period Will Be:
	This year between:	Last year between:
	Jan. 1 and March 31	Jan. 1 and Sept. 30 and the year before between Oct. 1 and Dec. 31
	This year between:	Last year between:
	April 1 and June 30	Jan. 1 and Dec. 31
	This year between:	Last year between:
	July 1 and Sept. 30	April 1 and Dec. 31 and this year between Jan. 1 and March 31
	This was between	I and ware bedown.

If you have been awarded temporary total disability benefits under a workers' compensation act or other similar acts, or if you only have worked within the last few months; your base period may be determined differently. Contact your local IDES office for more information.

Each employee who receives tips must report these tips to employers on a written statement or on Form UC-51, "Employee's Report of Tips," in duplicabe. Employers can furnish this form or request. The report shall be submitted on the day the wages are acid, or not later from the next psyday, and shall include the amount of tips received during the pay period.

TAXATION OF BENEFITS

SPRINGFIELD

This poster fulfills all posting requirements for the Illinois Department of Employment Security. EMPLOYERS ARE REQUIRED TO POST THIS NOTICE IN A CONSPICUOUS PLACE FOR ALL EMPLOYEES. PREGNANCY and your RIGHTS in the WORKPLACE

Are you pregnant, recovering from childbirth, or do you have a medical

or common condition related to pregnancy?

For immediate help or if you have questions, call (312) 814-6200 or (217) 785-5100 or (866) 740-3953 (TTY)

CHICAGO

Your employer cannot:

6 State of Illinois . Department of Labor

Victims' Economic **Security and Safety Act** (VESSA)

PAID LEAVE FOR ALL **WORKERS ACT NOTICE**

Penalties

Filing a Complaint A worker may file a complaint with Department of Labor alleging a vio filing out a complaint form at labor illinois one feelificane.

Existing Policy and Exclusions

Accused Workers earn 1 hour of paid leave for every 40 hours they work.

Carryover: Workers rollover all unused paid leave at the end of the year.

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FREE FROM JOB

LLINOIS

Table - The Company of the Interpolate interests on the Company of the Company of

Unauthorized deductions from paychecks are not allowed except as specified by law.

Unpaid Wages

WAGE PAYMENT AND COLLECTION ACT

Hotline: 1-312-793-2808

Meal & Rest Periods

HO IS PROTECTED?

Hotline: 1-312-793-2804

For a complete text of the later, wet drow website winning-gow
THIIS NOTICE MUST BE DISPLAYED IN A CONSPICUOUS
PLACE ON THE PREMISES OF THE EMPLOYER WHERE
OTHER NOTICES ARE POSTED.

1223

YOUR RIGHTS UNDER

THE ILLINOIS SERVICE MEMBER

EMPLOYMENT & REEMPLOYMENT

RIGHTS ACT (330 ILCS 61)

ISERRA (Illinois version of USERRA) protects the employment and benefits of service members who leave their chillian employment to serve our flation or State. to protect the common public interest in military service, it is the role of the Illinois General to promote swereness and ensure compliance with ISERRA by providing lion training adversary and enforcement.

WHO ENFORCES ISERRA?
The ISERIA Advocate is an Assistant Attam
appointed by the Illinois Attamay General to
advocacy and enforcement under ISERIA.
WHERE TO FIND MORE INFORMA
Both springs members and

WHERE TO FIND MORE INFORMATION?
Both service members and employers can find more information on the Attorney General's ISERRA Advocate webpage at 1





WORKERS' COMPENSATION

Learn more, contact IDHR, or initiate a charge at: https://dhr.illinois.gov

If of belieffits provided by fairly of linds workers with one put-related tipures or \$ work. This may include the aggravation of a pre-existing condition, injuries i roblem caused by work. Benefits are paid regardless of fault. IVE A WORK-RELATED INJURY OR ILLNESS, TAKE THE FOLLOWING STEPS:

LA WORM-PRISEABLE MANUAL MALE AND A MANUAL PRISEABLE PRIS

It is against the law for an employer to harass, discharge, refuse to rehire or in any way discriminate against an employee for exercising his or her rights under the Workers' Compensation or Occupational Diseases Acts. If you file a fraudulent claim, you may be penalized under the law.

wowers compression of cooperation usesses Acc. In your as irrustance came, you may on persection under the take

REFE WITHIN THE THIS LEMTS. Generally, claims must be field within they repaired to improve obselement from an occupational disease, or within two years of the
last worker's compression payment, whichever is later. Collinator for preumoconicols, including all course, substitution, or mining diseases have special requirements.

Finance workers have the right to respen their case within 30 months after an award is made if the disability increases, but cases that are resolved by a knop-sum
settlement contact approved by the Commission cannot be responed. Only settlements approved by the Commission are bridge,

For more information, go to the Illinois Workers' Comp Toll-free: 866/352-3033 Chicago: Web site: www.iwcc.il.gov Collinsville: Chicago: 312/814-6611 Collinsville: 618/346-3450

BY LAW, EMPLOYERS MUST DISPLAY THIS NOTICE IN A PROMINENT PLACE IN EACH WORKPLACE AND COMPLETE THE INFORMATION BELOW.				
Party handling workers' compensation claims				
Business address				
Business phone	phone			
Effective date		Termination date		
Policy number		Employer's FEIN		
			10/1	

YOU HAVE THE RIGHT TO BE **DISCRIMINATION** AND SEXUAL HARASSMENT.

REPORT DISCRIMINATION

o report discrimination, you may:
. Contact your employer's human resources or personnel department.

Website: chrillinois.gov
Ernal: DHR.Intake@illinois.gov

#Human Rights

Notice to Employers / Employees In require posting a ribitor regarding the aspects of that later aderal Marieum Mage notice from the U.S. Dept. of Labor Fair Labor ribing. According to the Dept. of Labor; where Federal and state law-in standard gardies.

ILLINOIS SP-IL-E

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ALLC 20240115

Compliance Date January 2024



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