West Virginia State Postings



WORKFORCE West Virginia

Notice To Employees — Unemployment Benefits

TOTAL UNEMPLOYMENT

You are considered totally amengolysed during any week in which you are totally separated to the separated of the separated or which wages or other remandation were paid to the separated or the separated or

PARTIAL UNEMPLOYMENT

ELIGIBILITY REQUIREMENTS

ELIGIBILITY REQUIREMENTS - OTHER

DISQUALIFICATIONS You may be disqualified from drawing ber

- enefits: good cause involving fault on the part of your employer.

SOCIAL SECURITY NUMBER Bring your Social Security Cond with war when

VOLUNTARY INCOME TAX WITHHOLDING PROGRAM

CLAIMS OFFICES These FULL-TIME CLAIMS OFFICES are operated

Unemployment Compensation Benefit Rate Table

Wage Class	Wages in Base Period	Weekly Benefit Rate	Maximum Benefit Rate	Wage Class	Wages In Base Period	Weekly Benefit Rate	Maximum Benefit Rate	Wage Class	Wages in Base Period	Weekly Benefit Rate	Maximum Benefit Rate
1	Under \$2,200 \$2,200.00 - 2,349.99	ineligible 24.00	624.00	129	21,400.00 - 21,549.99	227.00	5,902,00	257	40,600.00 - 40,749.99	420.00	11,180.00
2	2,350.00 - 2,499.99 2,500.00 - 2,649.99	25.00 27.00	650.00 702.00	130	21,550.00 - 21,699.99 21,700.00 - 21,849.99	220.00	5,928.00	258 259	40,750.00 - 40,899.99 40,900.00 - 41,049.99	431.00 433.00	11 206 00
4	2,650.00 - 2,799.99 2,650.00 - 2,799.99 2,900.00 - 2,949.99	28.00 30.00	728.00 780.00	131 132 133	21,850.00 - 21,999.99	230.00 231.00 233.00	6,006.00 6,058.00	260	41,050.00 - 41,199.99 41,200.00 - 41,349.99	434.00 436.00	11,258.00 11,284.00 11,336.00
5 6	2,910.00 - 2,949.99 2,950.00 - 3,099.99	30.00 31.00	780.00 806.00		22,000.00 - 22,149.99 22,150.00 - 22,299.99	233.00 235.00	6,058.00	261 262	41,200.00 - 41,349.99 41,350.00 - 41,499.99		
7	3 100 00 - 3 349 99	22.00	00.000	135 136 137	22 200 00 - 22 440 00	226.00	6 126 M	263	41 500 00 - 41 640 00	439.00 441.00 442.00	11,414.00 11,466.00 11,462.00
9	3,250.00 - 3,399.99 3,400.00 - 3,549.99	35.00 36.00	910.00 936.00	137	22,450.00 - 22,749.99 22,600.00 - 22,749.99	238.00 239.00	6,188.00 6,214.00	264 265	41,850.00 - 41,799.99 41,800.00 - 41,949.99	442.00	11,492.00
10 11	3,550.00 - 3,699.99 3,700.00 - 3,849.99	38.00 39.00	988.00 1,014.00	138 139	22,750.00 - 22,899.99 22,900.00 - 23,049.99	241.00 243.00	6,266.00 6,318.00	266 267	41,950.00 - 42,099.99 42,100.00 - 42,249.99	444.00 446.00	11,544.00
12 13	3,850.00 - 3,990.99 4,000.00 - 4,149.99 4,150.00 - 4,289.99	41.00 43.00	1,066.00 1,118.00	140 141	23,050.00 - 23,199.99 23,200.00 - 23,349.99 23,350.00 - 23,499.99	244.00 246.00 247.00	6,344.00 6,396.00	268 269	42,250.00 - 42,269.99 42,400.00 - 42,549.99 42,550.00 - 42,669.99	447.00 449.00 450.00	11,622.00 11,674.00 11,700.00
14 15	4,150.00 - 4,299.99 4,300.00 - 4,449.99	44.00 46.00	1,144.00	142 143	23,350.00 - 23,499.99 23,500.00 - 23,649.99	247.00 249.00	6,422.00	270 271	42,550.00 - 42,699.99 42,700.00 - 42,849.99	450.00 452.00	11,700.00 11,752.00
16 17	4,450.00 - 4,599.99 4,600.00 - 4,749.99	47.00	1,222.00	144 145 146	23,650.00 - 23,799.99	250.00	6,500.00 6,552.00	979	42,850.00 - 42,999.99 43,000.00 - 43,149.99	454.00	11,804.00
18	4,750.00 - 4,899.99	47.00 49.00 51.00	1,222.00 1,274.00 1,326.00	145	23,650.00 - 23,799.99 23,800.00 - 23,949.99 23,950.00 - 24,099.99	250.00 252.00 254.00	6,604.00	273 274	43,150.00 - 43,299.99	454.00 455.00 457.00	11,804.00 11,830.00 11,882.00
19 20	4,900.00 - 5,049.99 5,050.00 - 5,100.00	52.00 54.00	1,352.00	147 148	24,100.00 - 24,249.99 24,250.00 - 24,399.99	255.00	6,630.00 6,682.00	275 276	43,300.00 - 43,449.99	458.00	11,908.00
21 22	5,200.00 - 5,349.99 5,350.00 - 5,499.99	55.00 57.00	1,430.00	148 149 150	24,400.00 - 24,549.99 24,550.00 - 24,699.99	258.00 260.00	6,708.00 6,760.00	277 278	43,600.00 - 43,749.99 43,750.00 - 43,899.99	461.00 463.00	11,986.00 12,038.00
23 24	5,500.00 - 5,649.99 5,650.00 - 5,799.99	58.00	1,508.00	151	24,700.00 - 24,849.99	262.00	6,812.00 6,838.00	279 280	43,900.00 - 44,049.99 44,050.00 - 44,199.99	465.00 466.00	12,090.00
25	5,950.00 - 5,949.99 5,950.00 - 6,099.99	62.00 63.00	1,612.00	153 154	25,000.00 - 25,149.99 25,150.00 - 25,299.99	265.00 266.00	6,890.00 6,916.00	281	44,200.00 - 44,349.99 44,350.00 - 44,499.99	459.00	12 169 00
26 27	6,100.00 - 6,249.99		1,690.00			268.00	6,968.00	283	44,500.00 - 44,649.99	469.00 471.00	12,194.00 12,246.00
28 29	6,250.00 - 6,399.99 6,400.00 - 6,549.99	66.00 68.00	1,716.00	196 157	25,450.00 - 25,599.99 25,600.00 - 25,749.99	269.00 271.00	6,994.00 7,046.00	284 285	44,650.00 - 44,799.99 44,800.00 - 44,949.99	473.00 474.00	12,298.00 12,324.00
30 31	6,700.00 - 6,849.99 6,700.00 - 6,849.99	70.00 71.00	1,820.00	158 159	25,750.00 - 25,899.99 25,900.00 - 26,049.99	273.00 274.00	7,098.00 7,124.00	286 287	44,950.00 - 45,099.99 45,100.00 - 45,249.99	476.00 477.00	12,376.00
32 33	6,850.00 - 6,999.99 7,000.00 - 7,149.99	73.00 74.00	1,998.00	160	26,050.00 - 26,199.99 26,200.00 - 26,349.99	276.00 277.00	7,176.00 7,202.00	288	45,250.00 - 45,399.99 45,400.00 - 45,549.99	479.00 480.00	12,402.00
34 35	7 150 00 . 7 200 90	76.00 78.00	1,976.00 2,028.00	162 163	26.350.00 - 26.409.99	279.00	7.254.00	290	45 550 00 - 45 600 99	482.00	12 532 00
35 36 37	7,300.00 - 7,449.99 7,450.00 - 7,599.99					281.00 282.00	7,306.00 7,332.00	291 292		484.00 485.00	12,584.00 12,610.00
38	7,600.00 - 7,749.99 7,750.00 - 7,899.99	81.00 82.00	2,106.00 2,132.00	165 166	26,900.00 - 26,949.99 26,950.00 - 27,099.99	284.00 285.00	7,384.00 7,410.00	293 294	46,000.00 - 46,149.99 46,150.00 - 46,299.99	487.00 488.00	12,662.00
39 40	7,900.00 - 8,049.99 8,050.00 - 8,199.99	84.00 85.00	2,184.00 2,210.00	167 168	27,100.00 - 27,249.99 27,250.00 - 27,399.99	287.00 289.00	7,462.00 7,514.00	295 296	46,300.00 - 46,449.99 46,450.00 - 46,599.99	490.00 492.00	12,740.00
41 42	8,200.00 - 8,349.99 8,350.00 - 8,499.99	87.00	2,262.00	169	27,400.00 - 27,549.99	290.00	7,540.00	297 298	45,600.00 - 45,749.99 45,750.00 - 45,899.99	493.00	12,818.00
	8,500.00 - 8,649.99	90.00 92.00	2,340.00	170 171 172 173	27,700.00 - 27,849.99 27,850.00 - 27,999.99 28,000.00 - 28,149.99	293.00	7,618.00	299	46,900.00 - 47,049.99 47,050.00 - 47,199.99	496.00 496.00 500.00	12,896.00 12,948.00 13,000.00
43 44 45			2,392.00 2,418.00	172 173	27,850.00 - 27,999.99 28,000.00 - 28,149.99	295.00 296.00	7,670.00 7,696.00	300 301		498.00 500.00	12,948.00
46 47	8,950.00 - 9,099.99 9,100.00 - 9,249.99	95.00 97.00	2,470.00 2,522.00	174 175	28,150.00 - 28,299.99	298.00 300.00	7,748.00 7.800.00	302 303	47,350.00 - 47,499.99 47,500.00 - 47,649.99	501.00	
43 49	9,100.00 - 9,249.99 9,250.00 - 9,389.99 9,400.00 - 9,549.99	96.00	2,522.00 2,548.00 2,600.00	176 177	28,450.00 - 28,599.99 28,600.00 - 28,749.99	300.00 301.00 303.00	7,826.00 7,878.00	304 305	47,650.00 - 47,799.99 47,600.00 - 47,949.99	504.00 506.00	13,078.00 13,104.00 13,156.00
50	9,550.00 - 9,699.99 9,700.00 - 9,849.99	101.00	2,626.00		28,750.00 - 28,899.99 28,900.00 - 29,049.99	304.00	7,904.00	306 307	47,950.00 - 48,099.99 48,100.00 - 48,249.99		13,182.00
51 52 53	9,850.00 - 9,899.99 10,000.00 - 10,149.99	104.00 106.00	2,704.00 2,756.00	179 180 181	29,050.00 - 29,199.99 29,050.00 - 29,349.99 29,200.00 - 29,349.99	308.00 309.00	8,008.00 8,034.00	308 309	48,100.00 - 48,249.99 48,250.00 - 48,399.99 48,400.00 - 48,549.99	509.00 511.00 512.00	13,286.00 13,312.00
54	10,150.00 - 10,299.99	106.00	2,908.00	182	29,350.00 - 29,499.99	311.00	8,086.00	310	48,550.00 - 48,699.99		13,364.00
55 56	10,300.00 - 10,449.99	109.00	2,834.00 2,886.00	183 184	29,500.00 - 29,649.99 29,650.00 - 29,799.99	312.00 314.00	8,112.00 8.164.00	311 312	48,700.00 - 48,849.99 48,850.00 - 48,999.99	515.00 517.00	13,390.00
56 57 58	10,450.00 - 10,599.99 10,600.00 - 10,749.99 10,750.00 - 10,899.99	111.00 112.00 114,00	2,886.00 2,912.00 2,964.00	184 185 186	29,650.00 - 29,799.99 29,800.00 - 29,949.99 29,950.00 - 30,099.99	314.00 315.00 317.00	8,164.00 8,190.00 8,242.00	312 313 314	48,850.00 - 48,999.99 49,000.00 - 49,149.99 49,150.00 - 49,299.99	517.00 519.00 520.00	13,442.00 13,494.00 13,520.00
59	10,900.00 - 11,049.99	116.00	2.016.00	107		319.00 320.00	8,294.00 8,320.00	315 316	49.300.00 - 49.449.99	522.00 523.00	
60 61 62	11,200.00 - 11,349.99	119.00 120.00	3,042.00 3,094.00 3,120.00	188 189 190	30,400.00 - 30,549.99	322.00 323.00	8,372.00	317	49,600.00 - 49,749.99	525.00 526.00	13,598.00 13,650.00 13,676.00
63	11,500.00 - 11,649.99	122.00		191	30,700.00 - 30,849.99	325.00	8,398.00 8,450.00	318 319	49,750.00 - 49,899.99 49,900.00 - 50,049.99	528.00	
64 65 66	11,650.00 - 11,799.99 11,800.00 - 11,949.99	124.00 125.00	3,224.00 3,250.00	192 193	30,850.00 - 30,900.99 31,000.00 - 31,149.99	327.00 328.00	8,502.00 8,528.00	320 321	50,050.00 - 50,199.99 50,200.00 - 50,349.99	530.00 531.00	13,780.00 13,806.00
66 67	11,900.00 - 11,949.99 11,950.00 - 12,099.99 12,100.00 - 12,249.99	127.00 128.00	3,250.00 3,302.00 3,328.00	193 194 195	31,000.00 - 31,149.99 31,150.00 - 31,299.99 31,300.00 - 31,449.99	328.00 330.00 331.00	8,580.00 8,606.00	322 323	50,350.00 - 50,499.99 50,500.00 - 50,649.99	531.00 533.00 534.00	13,858.00 13,858.00 13,884.00
63 69	12,250.00 - 12,399.99	130.00	3,380.00	100		333.00	9 659 M	324 325	50,650.00 - 50,799.99 50,800.00 - 50,949.99	536.00 538.00	13,936.00
70 71	12,550.00 - 12,699.99	133.00	3,458.00 3,510.00	197 198	31,750.00 - 31,899.99	338.00	8,710.00 8,736.00	326	50,950.00 - 51,099.99	539.00 541.00	14,014.00
72	12,700.00 - 12,849.99 12,850.00 - 12,999.99	135.00 136.00	3,536,00	199 200		338.00 339.00	8,788.00 8.814.00	327 328	51,100.00 - 51,249.99 51,250.00 - 51,399.99	542.00	14,066.00
73 74 75	13,000.00 - 13,149.99 13,150.00 - 13,200.09 13,300.00 - 13,449.99	138.00 139.00 141.00	3,588.00 3,614.00 3,666.00	201 202	32,200.00 - 32,349.99 32,350.00 - 32,400.99 32,500.00 - 32,649.99	341.00 342.00 344.00	8,866.00 8,862.00 8,944.00	329 330	51,400.00 - 51,549.99 51,550.00 - 51,699.99 51,700.00 - 51,849.99	544.00 546.00 547.00	14,144.00 14,196.00 14,222.00
75	13,300.00 - 13,449.99 13,450.00 - 13,599.99	141.00	3,006.00	203 204	32,500.00 - 32,649.99 32,650.00 - 32,799.99	344.00 346.00	8,944.00 8,996.00	331 332	51,700.00 - 51,849.99 51,850.00 - 51,999.99	547.00 549.00	14,222.00
76 77	13 600 00 - 13 749 99	144.00	3,718.00 3,744.00	205	32,800.00 - 32,949.99 32,950.00 - 32,949.99 32,950.00 - 33,099.99	347.00	9,022.00	333 334	52 000 00 - 52 149 99	550.00 552.00	14,300.00
78 79	13,900.00 - 14,049.99	146.00 147.00	3,796.00 3,822.00	206 207	33,100.00 - 33,249.99	350.00	9,100.00	335	52,300.00 - 52,449.99	553.00	14,378.00
80 81	14,050.00 - 14,199.99	149.00	3,974.00	208	33,250.00 - 33,399.99 33,400.00 - 33,549.99	352.00 354.00	9,152.00 9,204.00	336 337	52,450.00 - 52,599.99 52,600.00 - 52,749.99	555.00 557.00	14,430.00
82 83	14,350.00 - 14,499.99 14,500.00 - 14,649.99 14,650.00 - 14,799.99	152.00 154.00 155.00	3,952.00 4,004.00	210 211	33,550.00 - 33,699.99 33,700.00 - 33,849.99	355.00 357.00	9,230.00 9,282.00	338 339	52,750.00 - 52,899.99 52,900.00 - 53,049.89 53,050.00 - 53,199.99	558.00 560.00	14,508.00 14,580.00 14,586.00
84 85	14,650.00 - 14,799.99 14,900.00 - 14,949.99	155.00 157.00	4,030.00	212 213	33,850.00 - 33,999.99 34,000.00 - 34,149.99	358.00 360.00	9,308.00	340 341	53,050.00 - 53,199.99 53,200.00 - 53,349.99	561.00 563.00	14,586.00 14,638.00
96 87	14 950 00 - 15 099 99	159.00	4,108.00 4,160.00	214 215	24 150 00 - 24 200 00	261.00		2.62	53,350.00 - 53,499.99 53,500.00 - 53,649.99	565.00	
88	15,250.00 - 15,399.99	160.00 162.00	4,212.00	216	34,450.00 - 34,599.99	363.00 365.00	9,438.00 9,490.00 9,516.00	343 344	53,650.00 - 53,799.99	566.00 568.00	14,716.00 14,768.00 14,794.00
89 90		163.00 165.00	4,238.00 4,290.00	217 218	34.750.00 - 34.899.99	368.00 368.00		345 346	53,800.00 - 53,949.99 53,950.00 - 54,099.99	569.00 571.00	
91 92 93	15,700.00 - 15,849.99 15,850.00 - 15,999.99 16,000.00 - 16,149.99	166.00 168.00 170.00	4,316.00 4,368.00 4,420.00	219 220	34,900.00 - 35,049.99 35,050.00 - 35,199.99 35,200.00 - 35,349.99	369.00 371.00 373.00	9,594.00 9,646.00	347 348	54,100.00 - 54,249.99 54,250.00 - 54,399.89 54,400.00 - 54,549.89	573.00 574.00 578.00	14,898.00 14,924.00 14,978.00
93 94	16,000.00 - 16,149.99 16,150.00 - 16,299.99	170.00 171.00		221	35,200.00 - 35,349.99 35,350.00 - 35,499.99	373.00 374.00	9,698.00	349 350	54,400.00 - 54,549.99 54,550.00 - 54,699.99		14,978.00
95	16 300 00 - 16 440 00	172.00	4,498.00 4,524.00 4,576.00	222	25 500 00 - 25 640 00	276.00	9,776.00 9,802.00 9,854.00	961	54 700 00 - 54 940 00	579.00 580.00 582.00	15 054 00
96 97	16,450.00 - 16,599.99 16,600.00 - 16,749.99	174.00 176.00	4,576.00	224 225	35,850.00 - 35,799.99 35,800.00 - 35,949.99	377.00 379.00	9,854.00	362 363	54,850.00 - 54,999.99 55,000.00 - 55,149.99	582.00	15,080.00 15,132.00
98 99	16,750.00 - 16,899.99 16,900.00 - 17,049.99	177.00 179.00	4,602.00 4,654.00	226 227	35,950.00 - 36,099.99 36,100.00 - 36,249.99	381.00 382.00	9,906.00 9,932.00	354 355	55,150.00 - 55,299.99 55,300.00 - 55,449.99	584.00 585.00	15,184.00 15,210.00
100 101	17,050.00 - 17,190.99 17,200.00 - 17,340.99 17,350.00 - 17,499.99	181.00 182.00	4,706.00 4,732.00	228 229	36,250.00 - 36,399.99 36,400.00 - 36,549.99 36,550.00 - 36,699.99	384.00 385.00	9,984.00 10,010.00	356 357	55,450.00 - 55,599.99 55,600.00 - 55,749.99	587.00 588.00	15,262.00 15,288.00
102		184.00 185.00	4,784.00 4,810.00	230	36,550.00 - 36,699.99 36,700.00 - 36,849.99	387.00	10,062.00	358 359	55,750.00 - 55,899.99 55,900.00 - 56,049.99	590.00	15,340.00
104 105 106	17,650.00 - 17,799.99 17,800.00 - 17,949.99	187.00 189.00	4 992 00	232 233 234	26 950 00 26 000 00	390.00 392.00	10,140,00	360 361	56,050.00 - 56,199.99 56,200.00 - 56,349.99	593.00	15,418.00
106	17,950.00 - 18,099.99	190.00	4,914.00 4,940.00	234	37,150.00 - 37,299.99	393.00	10,140,00 10,192.00 10,218.00	362	56,350.00 - 56,499.99	593.00 595.00 596.00	15,418.00 15,470.00 15,496.00
107 108	18,100.00 - 18,249.99	192.00 193.00	4,992.00 5,018.00	235 236	37,300.00 - 37,449.99 37,450.00 - 37,599.99	396.00	10,270.00	363 364	56,500.00 - 56,649.99 56,650.00 - 66,700.00	598.00	15,548.00
109 110	18,400.00 - 18,549.99 18,550.00 - 18,699.99	195.00 196.00	5,070.00 5,096.00	237 238	37,450.00 - 37,590.99 37,600.00 - 37,749.99 37,750.00 - 37,899.99	398.00 400.00	10,348.00 10,400.00	365 366	56,800.00 - 56,949.99 56,950.00 - 57,099.99	601.00 603.00	15,626.00 15,678.00
111	18,700.00 - 18,849.99	198.00	5,148.00	239	37,900.00 - 38,049.99 38,050.00 - 38,199.99	401.00 403.00	10,426.00	367 368	57,100.00 - 57,249.99 57,250.00 - 57,399.99	604.00	15,704.00
113	19,000.00 - 19,149.99 19,150.00 - 19,299.99	201.00 203.00 204.00	5,226.00 5,278.00	241 242	38,200.00 - 38,349.99 38,350.00 - 38,499.99	404.00 406.00	10,504.00 10,556.00	369 370	57,400.00 - 57,549.99 57,550.00 - 57,699.99	607.00 608.00	15,782.00 15,808.00
114 115	19,300.00 - 19,449.99	203.00	5,304.00	243	38,500.00 - 38,649.99	408.00	10,608.00	371	57,700.00 - 57,849.99	611.00	
116 117	19,450.00 - 19,599.99 19,600.00 - 19,749.99	206.00	5,356.00 5,408.00	244 245	38,650.00 - 38,799.99 38,800.00 - 38,949.99	409.00 411.00	10,634.00 10,686.00	372 373	57,850.00 - 57,999.99 58,000.00 - 58,149.99	612.00 614.00	15,912.00 15,964.00
118 119	19,750.00 - 19,899.99 19,900.00 - 20,049.99	209.00 211.00	5,434.00 5,486.00	246 247	38,950.00 - 39,090.99 39,100.00 - 39,249.99	412.00 414.00	10,712.00	374 375	58,150.00 - 58,299.99 58,300.00 - 58,449.99	615.00 617.00	15,990.00 16,042.00
120	20,050.00 - 20,199.99	212.00	5,512.00	248	39,250.00 - 39,399.99	415.00 417.00	10,790.00	376 377	58,450.00 - 58,599.99 58,600.00 - 58,749.99	619.00	16,094.00
122 123	20 350 00 + 20 499 99	216.00 217.00	5,616.00 5,642.00	290	39.550.00 - 39.609.99	419.00	10,894.00 10,920.00	378 379	58,900.00 - 58,899.99 58,900.00 - 59,049.99	622.00 623.00	16,172.00 16,198.00
123 124 125	20,500.00 - 20,649.99 20,650.00 - 20,799.99			251 252		420.00 422.00		390			
126	20,910.00 - 20,949.99 20,950.00 - 21,099.99	220.00 222.00	5,720.00 5,772.00	253 254	40,000.00 - 40,149.99 40,150.00 - 40,299.99	423.00 425.00	10,998.00 11,050.00	381 382	59,200.00 - 59,349.99 59,350.00 - 59,499.99	626.00 628.00	16,276.00 16,328.00
127 128	21,100.00 - 21,249.99 21,250.00 - 21,399.99	223.00	5,772.00 5,798.00 5,850.00	255 256	40,300.00 - 40,449.99 40,450.00 - 40,599.99	427.00 428.00	11,102.00	383	59,500.00 - and over	620.00	16,380.00
		_				_					

ENROLLED H.B. 4140

(By Delegate S. Cook) sed March 11, 1994; in effect ninety days from pa

WEST VIRGINIA

AN ACT to amend three, chapter twenty-one of the code of West Virginia, one thousand nine handred thirty-one, as amended, by adding thereto a new section, designated section ten-a, relating to the safety and welfare of employeer; and establishing a guaranteed meal break frampleyees.

That article three, chapter twenty-one of the code of West Virginia, one thousand nine hu hirty-one, as amended, be amended by adding thereto a new section, designated section

ARTICLE 3. SAFETY AND WELFARE OF EMPLOYEES

TITLE 42, SERIES 8: MINIMUM WAGE AND MAXIMUM HOUR STANDARDS

Rest Periods of short duration, running from (5) to (20) minutes, must be counted as hours

TITLE 42, SERIES 5: WAGE PAYMENT AND COLLECTION ACT

WEST VIRGINIA DIVISION OF LAROR

WEST VIRGINIA WAGE PAYMENT AND COLLECTION ACT

This abstract must be placed in an area accessible to all employees in accordance with the requirements of W. Va. Code §21-5-9.

\$21-5 REQUIRES THE EMPLOYER TO:

money order, and make arrangements with a bank convenient to the ace of employment for employees to have immediate access to their

employer-employee agreement, whether verbal or written, I rary, to Mottly employees in writing at the time of him, or by a posted notice that is accessable to all employees, identifying the employer's established work week, pay periods, regularly scheduled pay days, and employment practices and policies regarding vectation, sick leave and other fringe benefits, If any. Provide employees with at least 1 full pay period's written notice before making any changes to an employee risk of pay, fingle periodiffs, the time and place for meeting payroll, or any other existing terms or conditions of employment.

\$21-5 PREVENTS THE EMPLOYER FROM:

Italiaxi vaue.

Deducting more than 25% of an employee's net earnings under a wage assignment (excluding amounts required by law to be withheld or paid for union or club dues, pension plans, payroll savings plans, credit unions, charities, and hospitalization and medical insurance).

Accepting a wage assignment that does not contain the employe notarized signature, specify the total amount due and the amoundeducted, and state that 75% of the employee's net wages are e

sing to pay wages owed, up to \$800.00, to the relatives of a dece

NOTICE

THE WEST VIRGINIA HUMAN RIGHTS ACT

Prohibits Discrimination in Employment and
Places of Public Accommodations Based On:
plon, Color, National Origin, Ancestry, Sex, Age (40 or above)

THE WEST VIRGINIA FAIR HOUSING ACT

Prohibits Discrimination in Housing Based On: Race, Religion, Color, National Origin, Ancestry, Sex, Blindness, Disability, Familial Status

THE WEST VIRGINIA PREGNANT WORKERS' FAIRNESS ACT

Prohibits Discrimination in Employment Based On: Pregnancy, Childbirth or Related Medical Conditions

For Further Information or to File a Complaint, Visit, Call or Write to the WV Human Rights Commissi



MINIMUM WAGE REQUIREMENTS

An employer employing 6 or more employees in any one separate, distinct and permanent location during any calendar week, including the State of West Virginia, and its agencies and departments, must comply with the state minimum wage

Required Minimum Wage Rate

Beginning January 1, 2016, employers must pay employees at least \$8.75 per hour.

Required Minimum Training Wage Rate

- An employer may pay an employee under the age of 20 years, first hired on or after January 1, 2015, a training wage of at least \$6.40 per hour for the first 90 days of
- Beginning with the 91st day of employment, an employer must pay the employee the required minimum wage rate.

Permissible Minimum Wage Credit for Tipped

- . Beginning January 1, 2016, employers may take up to a 70% credit, or \$6.13 per hour, against the required minimum wage rate for employees who customarily receive tips, resulting in a reduced hourly wage rate of at least \$2.62 per hour.
- To qualify for the credit, employers must ensure that the employees' tips and the reduced hourly wage rate equal at least the required minimum wage rate and must keep accurate records of employees' tips.

Revised January 2018

Notice to Employers / Employees

This Posting is for Informational Purposes Only

Age Specific Guidelines

for the employment of children in West Virginia

13 year olds may

No permits required ** excludes hazardous occ

Employment Requirements for 14 & 15 year olds

Entitled to a 30 minute lunch after five hours of work

Prohibited from working in a bar or other establishment where the primary business activity involves the consumption of alcoholic beverages

WHILE SCHOOL IS IN SESSION SUMMER EMPLOYMENT

- · more than 18 hrs per week
- - before 7:00 am or after 9:00 pm * without supervision permit
- · During normal school hours
- · more than 40 hrs per weel

more than 8 hrs per day

16 & 17 year olds

Age Certificates may be required by employer Not a requirement of law

may participate in fighting forest fires (as part of junior forest fire

as determined by the Commissioner of Labor

The West Virginia Division of Labor Capitol Complex Building 6, Room 749B Charleston, WV 25305 (304) 558-7890, Ext. 163

WORKERS' COMPENSATION

Notice to Employers/Employees

Employees: Refer to notice of compliance/certificate of insurance from your Employer's insurance Carrier. If you have any further inquiries, please contact you

This Posting is for Informational Purposes Only





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Compliance Date July 2022

