Age discrimination

Know your rights under Minnesota laws prohibiting age discrimination

It is unlawful for an employer to:

• refuse to hire or employ a person on the basis of age;
• reduce in grade or position or demote a person on the basis of age;
• discharge or dismiss a person on the basis of age;
• mandatorily retire a person if the employee has more than 20 employees (Minnesota Statutes 463.414);

Employees terminating employees 55 or older because they can no longer meet job requirements must meet the 30 days notice of intention to terminate.

This page contains one summary of Minnesota law. For more information, contact the Minnesota Department of Labor and Industry.

Department of Labor and Industry

651-284-5075 • 1-800-342-0345
dlaborandindustry@state.mn.us • www.dli.mn.gov
Posting required by law in a location where employees can easily see this notice.

Safety and health protection on the job

Workers’ compensation

No payment of workers’ compensation benefits will be made to any person for bodily injury or death directly or indirectly caused by the willful misconduct of an employee. Claims for workers’ compensation benefits must be filed within 2 years from the date of injury.

You have the right to a workplace free from recognized hazards to which employees are exposed.

EMERGENCY CONTACT NUMBERS

Call ADP

1-877-898-9090

Toll free

1-866-814-1252

TTY users:

1-888-843-0158

ADP Telephone Services

1-866-814-1252

Mailing Address:

Minnesota State Postings

ADP

515-344-5564

www.adp.com

Copyright © 2023 ADP, LLC. ALL RIGHTS RESERVED.

The ADP Logo, ADP, ADP Always Designing for People, and RUN Powered by ADP are registered trademarks of ADP, LLC.