Arkansas State Postings



RKANSAS

Form AR-P

Ark. Code Ann §11-9-403, 407 AWCC Rule7

ARKANSAS WORKERS' COMPENSATION COMMISSION

324 Spring Street, Little Rock, AR 72201 Mail: P.O. Box 950, Little Rock, AR 72203-0950 Little Rock Office - 1-800-622-4472 / 501-682-3930 Springdale Office - 1-800-852-5376 / 479-751-2790



WORKERS' COMPENSATION INSTRUCTIONS TO EMPLOYERS AND EMPLOYEES

All employees of this establishment entitled to benefits under the provisions of the Arkansas workers' compensation laws are hereby notified that their employer has secured the payment of such compensation as may at any time be due employees or their dependents. This employer is enguired by statle und to provide workers' compensation overage or this employer has waived the exclusion or exemption from the operation of the workers' compensation laws, and the employer certifies by the display of this poster that workers' compensation coverage is now provided by a workers' compensation coverage real to the variety of the provided by a workers' compensation coverage is now provided by a workers' compensation coverage or his provided by a workers' compensation coverage is now provided by a workers' compensation as well as the provided by a workers' coverage is now provided by a workers' compensation as well as the provided by a workers' compensation as well as the provided by a workers' compensation as well as workers' compensation as workers' compensation as well as workers' compensation as workers' compensation as well as workers' compensation as well as

IN CASE OF JOB-RELATED INJURIES OR OCCUPATIONAL DISEASES

The Employer Shall:

- Provide all necessary medical, surgical and hospital treatment, as required by law, following the injury and for such
 additional time as ordered by the Workers' Compensation Commission.
- Provide compensation payments in accordance with the provisions of the law. The first installment of compensation becomes due on the 15° day after the employer has notice of the injury or death, except in those cases where liability has been denied by the employer.
- Provide prompt reporting of accidents to appropriate parties.
- Keep a record of all injuries received by its employees.

The Employee Shall:

The employee shall report the injury to the employer on Form N and to a person or at a place specified by the employer, unless the injury either renders the employee physically or mentally unable to do so, or the injury is made known to the employer immediately after it occurs. The employer shall not be responsible for disability, medical, or other benefits prior to receipt of the employee's notice of injury. All reporting procedures specified by the employer must be reasonable and shall after deach employer reasonable notice of the reporting requirements. The foregoing shall not apply when an employee requires emergency medical treatment outside the employer's normal business focurs, however, in that event, the employee relating to the size of the siz

Failure to give such notice shall not bar any claim (1) if the employer had knowledge of the injury or death, (2) if the employee had no knowledge that the condition or disease arose out of and in the course of employment, or (3) if the Commission excuses such failure on the grounds half or some satisfactory reason such notice could not be given. Objection to failure to give notice must be made at or before the first hearing on the claim.

Statutory Information:

Code Ann. § 11-9-514(b) states: "Treatment or services furnished or prescribed by any physician other than the ones cted according to the foregoing, except emergency treatment, shall be at the claimant's expense."

- Ark. Code Ann. § 11-9-514(f), however, indicates: When compensability is controverted, subsection (b) shall not apply if:

 (1) The employee requests medical assistance in writing prior to seeking the same as a result of an alleged compensable injury; and
- (2) The employer refuses to refer the employee to a medical provider within forty-eight (48) hours after such written request as provided above; and
- (3) The alleged injury is later found to be a compensable injury; and (4) The employer has not made a previous offer of medical treatment
- If you have any questions regarding your rights under the Arkansas workers' compensation laws, you may call an Arkansas Workers' Compensation Commission legal advisor at our toll-free number listed above.

All employers who come within the operation of the Arkansas workers' compensation laws and have complied with its provisions must post this notice in a **CONSPICUOUS** place in or about their place or places of business.

NOTICE TO EMPLOYEES HOW TO CLAIM UNEMPLOYMENT INSURANCE

The Law provides Unemployment Benefits for unemployed workers and under certain conditions for those working only part

As a covered employee, your employer has contributed to or will reimburse the Arkansas Unemployment Trust Fund from which benefits are paid, NO DEDUCTIONS CAN BE MADE FROM YOUR WAGES FOR THIS PURPOSE, Be sure your employer has your correct Social Security Number.

If and when you know you are going to be out of work for a calendar week or more, YOU SHOULD PROMPTLY:

File a claim for benefits through the Division of Workforce Services

We will try to help locate work for you both before benefit payments start and while they are being paid.

If you are attached to a regular employer, working less than full time due entirely to lack of work, you may be eligible for partial Unemployment Insurance Benefits.

In that case, claim partial benefits—promptly—by reporting the facts (dates, wages, employer). Do not delay doing this.

Our Local Office will answer questions and supply further information.

Full time Local Offices are situated in the following cities to provide services to Unemployment Insurance Claimants:

Hot Springs Monticello Batesville Fayetteville Russellville Forrest City Mountain Home Jonesboro Blytheville Fort Smith Little Rock Newport Texarkana Malvern

CAUTION: False statements to obtain benefits, concealment of material facts, or failure to report earnings for the purpose of obtaining or increasing Unemployment Insurance Payments, are violations of criminal laws and lead to prosecution.

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ARKANSAS DEPARTMENT OF LABOR AND LICENSING

NOTICE to employer & employee

\$11.00 an hour effective January 1, 2021 with an allowance for gratuities not to exceed \$8.37 per hour.

COVERAGE

*Executive, administrative or professional employees.

"Students whose work is a part of a bona fide vocational training program.

*Employees of the United States

STUDENT RATE

Any full-time students attending any accretified institution of declaration within the Statio of Anamas, and who is employed to declaration within the Statio of Anamas, and who is employed to stand to the station of the station of the station of the station of stational is in season for only (40) house dainy ewelse when sele-sion of the season, such rate of longs shall be equal to not less the single-time of the applicable minimum weap provided as Department of Labor and Licensing, Student workers subject to the SSE, provision of the applicable minimum wege rate and a gratulty allowance shall not be padd less than the base wage parameted any other employee subject to a gathety allowance.

HANDICAPPED WORKERS

The Director has established rules for employment of these workers. For further information contact the Department of Lal and Licensing.

STUDENT-LEARNERS

OVERTIME PAY

WORKWEEK

ek is a regularly recurring period of 168 hours in the form consecutive 24-hour periods.

enter and inspect any place of employment in the State to examine books, payrolls, and records having to do with wages and hours. He may copy these records if necessary and question any employees to find out if the law is being obeyed;

DEDUCTIONS FROM THE MINIMUM

KEEPING OF RECORDS

EQUAL PAY ACT

PENALTIES

Any employer who willfully intended not obligible the Director or its authorized representative in the performance of the duties in the enforcement of the Minimum Wilgo Law or of any rule issued under it shall be aubject to a city mentally of the loss than thirty discharge (500) and not more than one housand constitute a separate offers. Any employer who willfully discharges or an any other manner willfully discriminates against any employer who willfully discharges or an any other manner willfully discriminates against any employer bocause south employee has terms and any complaint to his employer, to the minimum wages in a coordance with the law or bocause south employee has better discriminated and the contribution of the

EMPLOYEES REMEDIES

CHILD LABOR

More than 6 days a week

*More than 48 hours a wee

Before 6:00 am nor after 7:00 p.m. except on nights preceding non-school days, such children may work until 9:00 p.m. historia until 14 may not be employed except in the entertainment industry, is newspaper carriers, bat boys or bat girls of professional baseball clubs, or later days the school of the first of the school variety of the school variety of the school variety of the school variety of the school variety.

Children who are 16 years of age may not work

"Moor than 10 years of year largy low you." Also than 10 consecutive hours in any one day; no more than len 10 hours in a twenty-four hour period.

"Moor than 6 days a week.

"Moor than 64 hours a week.

"Before 6:00 a.m. nor after 11:00 p.m.

except that the limitations of 600 are and 11:00 pm, shall not apply to children 15 years of age employed on rights preceding non-school days in occupations determined by rule of the Arkansas Department of Labor and Licentaing to be sufficiently said for that engingement. Provided, however, that no boy or gift between the ages of 16 and 18 shall be subject to the provisions of this Act it:

(b) such boy of girl is married or is a parent.

Act 647 of 1987 allows for the employment of children in the entertainment inclusity provided the child is issued an Entertainment Work Permit by the Director of Labor. Child labor violations result in a civil money penalty of not less than \$10.00 and not home than \$5,000.00 for each violation.

IF YOU HAVE QUESTIONS CONCERNING THE ARKANSAS MINIMUM WAGE LAW, TELEPHONE

WAGE COLLECTION ACT

The Viter Cellection Act provides assistance to any employee in the collection of expension of the provides assistance to any employee in the collection designs due in the collection of expension of the collection of any work or services performed by any person employee for any period of or any work or services are to be past of a state of the termination of such employment, or for to be past of a state of the termination of such employment, or for the period of the collection of the collectio

Copies of the complete laws and administrative rules are available the Department of Labor and Licensing.

EMPLOYERS SUBJECT TO THE MINIMUM WAGE ACT ARE REQUIRED
TO POSTTHIS NOTICE IN A CONSPICUOUS
PLACE FOR ALL EMPLOYEES.

Notice to Employers / Employees

Your state has its own minimum wage law which requires posting a notice regarding the aspects of that law. Employers are still required to post the Federal Minimum Wage notice from the U.S. Dept. of Labor Fair Labor Standards Act in addition to this state posting. According to the Dept. of Labor; where Federal and state law have different minimum wage rates, the higher standard applies.

This Posting is for Informational Purposes Only





