

CITY OF MOUNTAIN VIEW

POST WHERE EMPLOYEE MAY READ EASILY VIOLATORS SUBJECT TO PENALTIES

OFFICIAL NOTICE MOUNTAIN VIEW MINIMUM WAGE RATE IS

\$16.30

per hour

Effective January 1, 2021

Beginning January 1, 2021, employers who are subject to the Mountain View Business License Tax OR who maintain a facility in Mountain View must pay to each employee who performs at least two (2) hours of work per week in Mountain View, minimum wages not less than \$16.30 per hour.

The minimum wage requirement set forth in the Mountain View Minimum Wage Ordinance applies to adult AND minor employees who work two (2) or more hours per week (tips **not** included). Beginning January 1, 2019, and annually thereafter, the City will adjust the minimum wage based on the Regional Consumer Price Index.

Under the Ordinance, employees who assert their rights to receive the City's minimum wage are protected from retaliation. Employees may file a civil lawsuit against their employers for any violation of the Ordinance or may file a complaint with the City Manager's Office. The City will investigate possible violations and will require access to payroll records. The City will enforce violations of the minimum wage ordinance by ordering reinstatement of employees, payment of back wages unlawfully withheld and penalties.

If you have questions, need additional information or believe you are not being paid correctly, contact your employer or the City Manager's Office at:

Mountain View City Manager's Office 500 Castro St., PO Box 7540 Mountain View, CA 94039-7540 Phone: (650) 903-6301 Email: MinWage@mountainview.gov

Employers are responsible for translating this notice into languages spoken by 5% or more of their employees.